

# Analytics Oserview

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# What is Analytics?

- > Also known as "business analytics" or "data analysis"
- Refers to the software and methods that organizations use to understand data
- Organizations generate and collect large amounts of data in many forms
  - For example: text, statistical data, qualitative data, big data and from many internal and external sources including social media.



### Analytics market reach 25 billion by 2015E

- NASSCOM said in Big Data and Analytics Summit

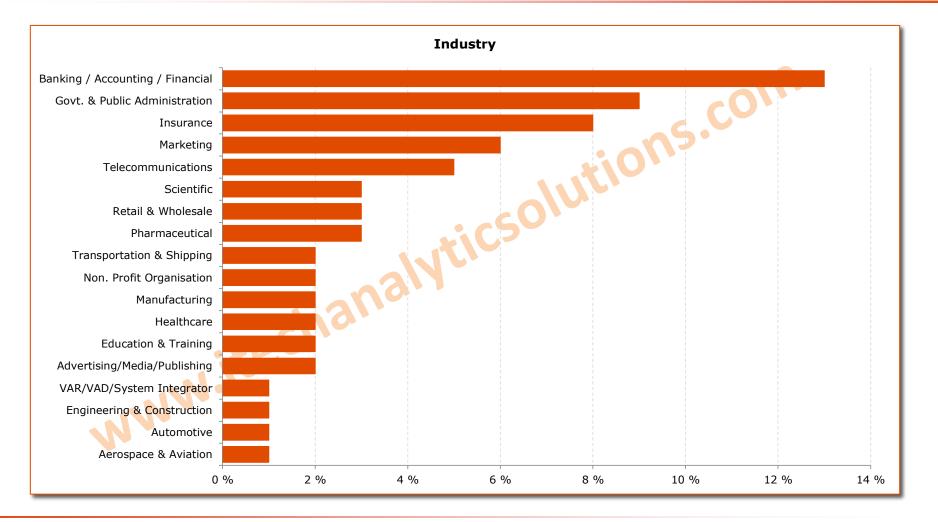
### The Sexiest Job of the 21st Century

Harvard Business Review

### Institutionalisation of Analytics in India: Big Opportunity, Big Outcome

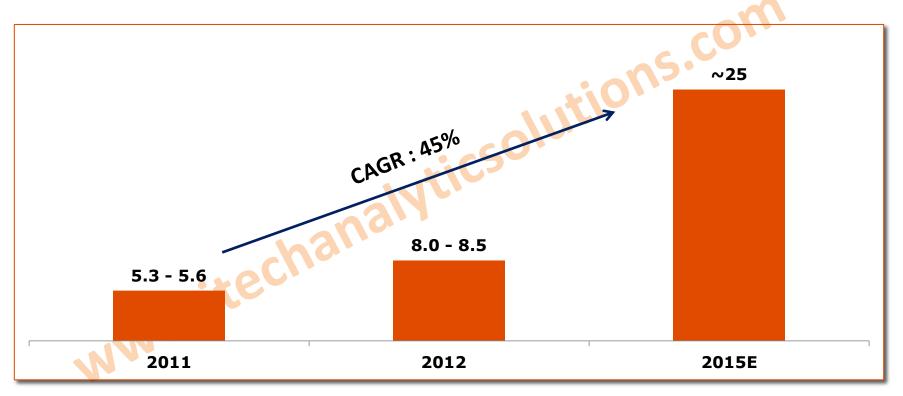
- Nasscom also launched a report in partnership with Blueocean Market Intelligence







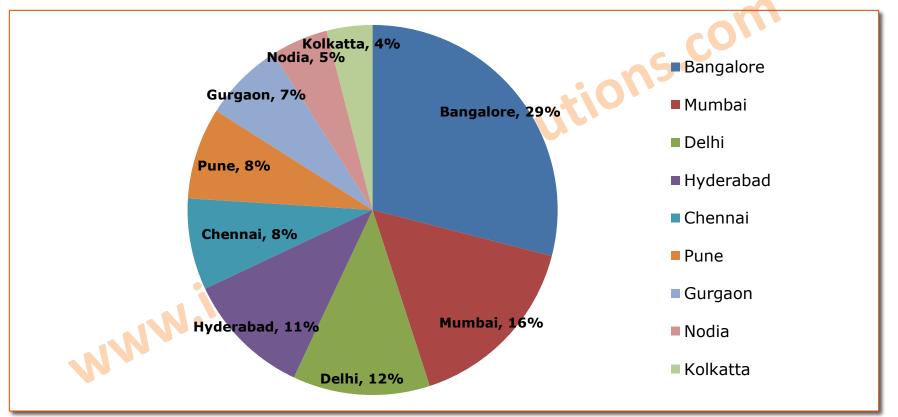
### **Global Analytics Market Opportunity (USD Billion)**



### Source : Industry Reporting; CRSIL GR&A Analysis

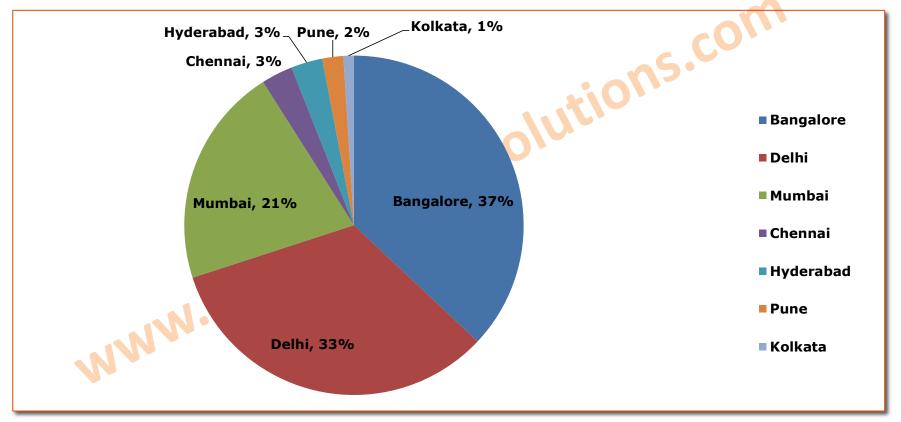


### Analytic Companies in India – By City (in %)





### Analytic Jobs in India – By City (in %)





# Where Analytics is applied?





# **HR Analytics**

### HUMAN CAPITAL ANALYTICS

The High Potential Factor that determines Your Company's Performance, Profitability and Human Capital Investment







# **Human Capital Analytics**



- Improve overall performance of the company by providing HR analytical solutions to the people related business problems
- The power of workforce analytics as a core driver of an organization's success
- High Reliability Decisions supported by data are more effective vs traditional
- Shift in the trend for HR Analytics from 'Nice to Have' to 'Must to Have'
- An unexplored world New Concept in the market



# **The Opportunity**

### **Need for change in HR Information Management:**

- Raising need for a fool proof solution for challenges around Human Capital Management
- Companies call for solutions, for Attrition, Improving employee performance, Nurturing the Top Talent and Improving Quality of Hires, related issues for a sustainable growth in the industry
- While the large scale companies can afford to build this capability inhouse, small and middle sized companies are still on a lookout for a cost effective solution



# Opportunity



### **Company Profiles - IITE**

Distance Education

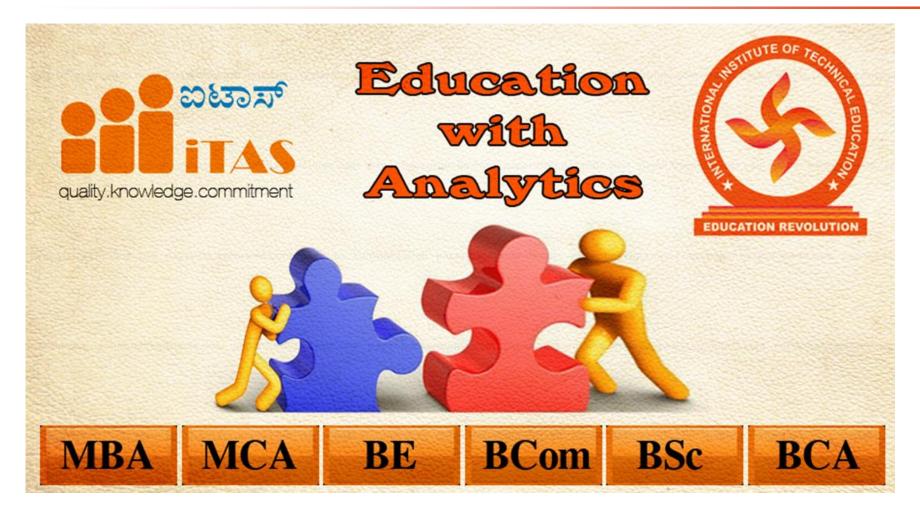


- Foreign Languages
- IBPS/KAS/Banking Exams
  - **Educational Consultants**





### **Education with Analytics**





# **Company Profiles – Hi5**



- Business Communications
- Soft Skills
- Personality Development
- Technical Writings
- Spoken English
- Interview Skills
- Presentation Skills



### **Company Profiles - iTAS**

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www.itech

- Bangalore's No. 3\* Analytic
   Training Institute
  - Trained 500+ Candidates from 125+ Companies in just 2+ Years

**5** Branches along with Hi5 & IITE in short period

 Shortly Branches in Mysore, Tumkur, Hassan

\* Rated by Thinkvidya.com

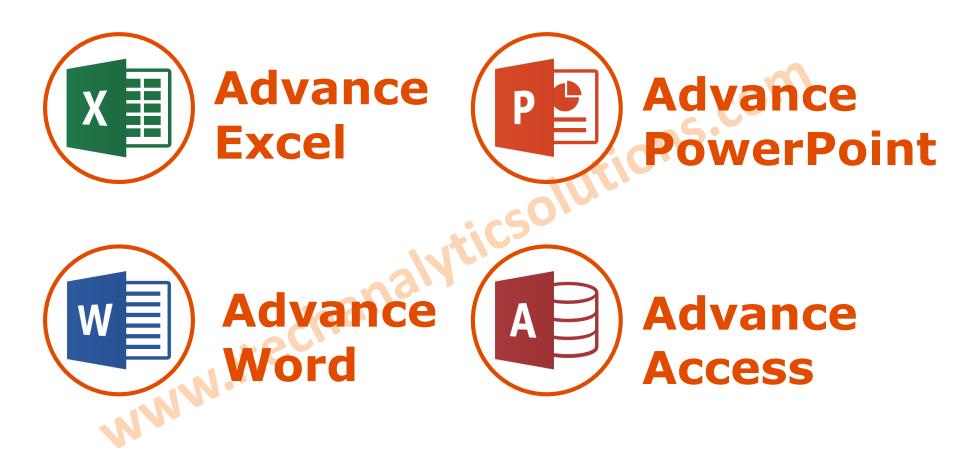




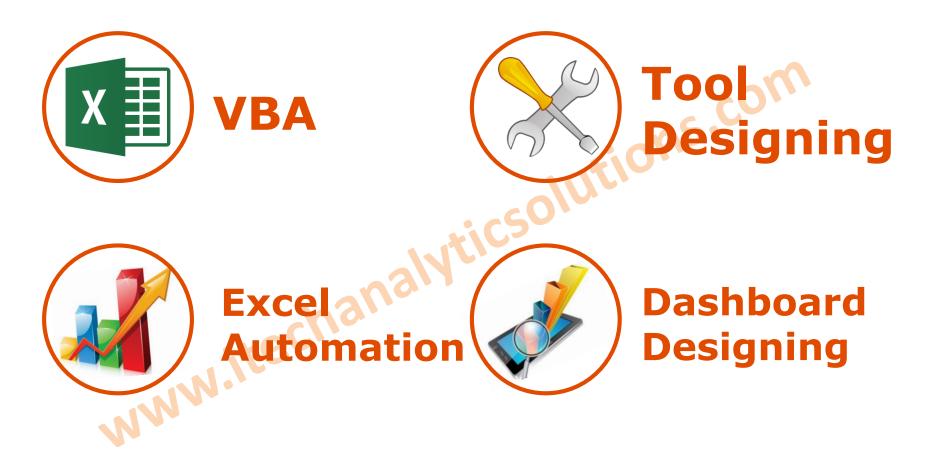
### **Bangalore's No. 3\* Analytic Training Institute**

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	You rank 1	( at #3	Out of 319 Institutes in Bangalore Good To Excellence, Btm Layout 1st Stage Score: 1380	Get reviews and get Rs. 500 credit in your ThinkVidya account for first 10 positive reviews. Know more »
	2	ik <b>G</b> Techr	SarLakG Technologies, Basavanagudi Score: 1155	
	3	:::	ITech Analytic Solutions, Mathikere Score: 1080	Increase your Profile Score & Ranking right now:
	4	Central	IGEEKS TECHNOLOGIES, Sampige Road Score: 1006	Verify your Phone (Earn 50 Points)     Upload a video related to
	5	Complete Alleytic	Complete Analytics , Btm Layout Ist Stage Score: 917	<ul> <li>Opload a video related to what you teach (Earn 20 Points)</li> <li>Upload a document related</li> </ul>
	6	Ga	Collaboration Technologies, Vijaynagar Score: 906	to what you teach (Earn 50 Points)
	7	*	Archon Tech Solutions, Indiranagar Score: 879	**Allow 24 hours for your Rank to get updated.
	Recent Questions by Students			





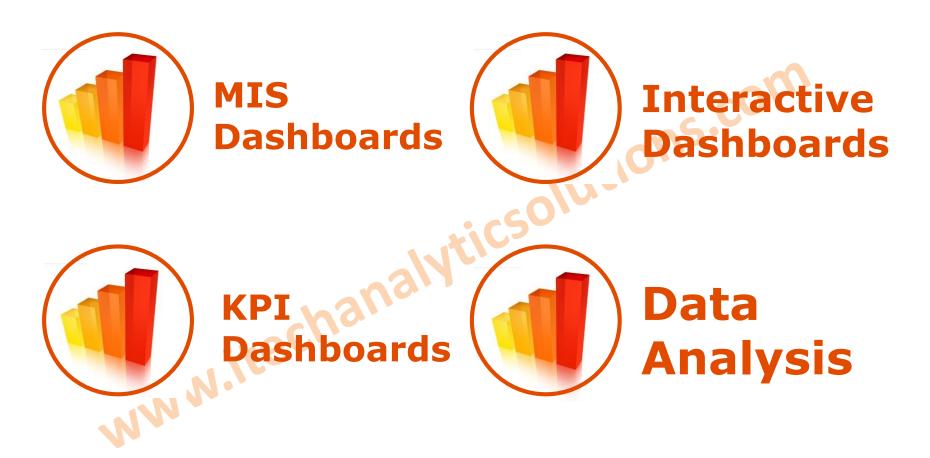














### **Advantages of Joining iTAS**

# Classes are conducted by Real Time Consultants in the Analytics Industry





### **Placements in iTAS**

- Direct Reference to the Companies
- Placement Assistance
- Placement Opportunities
- Resume Building
- Career Counseling



### Questions





